

**PART- A**  
**Table No. 1**

**Classwise/Groupwise distribution of Punjab Govt. Employees**  
**(As on 31st March,2008)**

Year	Class-I	Class-II	Class-III	Class-IV	Contingency paid, work charged and on contract basis	Total
1	2	3	4	5	6	7
1967	612	2540	106202	24432	13489	147275
	100	100	100	100	100	100
1970	817	2881	120471	26798	12793	163760
	133.5	113.43	113.44	109.65	94.84	111.19
1975	1318	4418	163260	34889	14501	218386
	215.36	173.94	153.73	142.8	107.5	148.28
1980	1915	7330	195679	44654	10313	259801
	312.91	288.58	184.25	182.4	76.45	176.41
1985	2398	9633	215554	53019	11064	291668
	391.83	379.25	202.97	217.01	82.02	198.04
1990	5005	7914	235046	60296	24274	332535
	817.81	311.57	221.32	246.79	179.95	225.79
1995	8682	5669	247321	61339	42674	365685
	1419.63	223.19	232.88	251.06	316.36	248.03
1996	9481	5291	248605	60534	45091	369002
	1549.18	208.31	234.09	9247.77	334.78	250.55
1997	9666	5359	249080	60869	46395	371369
	1579.41	210.98	234.53	249.14	343.95	252.1
1998	9729	5238	252543	62381	42854	372745
	1589.71	207.53	237.79	255.32	319.59	253.09
1999	10161	4744	256124	66434	35807	373270
	1660.29	186.77	241.17	271.91	265.45	253.45
2000	10275	4906	256105	65984	38178	375448
	1678.92	193.15	241.15	270.07	283.03	254.93
2001	11505	10892	247083	66939	35048	371467
	1879.9	428.82	232.65	273.98	259.83	252.23
2002	12534	12095	247940	68097	37711	378377
	2048.04	476.18	233.46	278.72	279.57	256.92
2003	13154	12078	246705	67673	34577	374187
	2149.35	475.51	232.3	276.99	256.33	254.07
2004	13189	12420	243161	67113	35898	371781
	2155.07	488.98	228.96	274.69	266.13	252.44
2005	12558	12471	236791	65437	30033	357290
	2051.96	490.98	222.96	267.83	222.64	242.6
2006	12248	12609	229620	63151	30162	347790
	2001.31	496.42	216.21	258.48	223.6	236.15
2007	11706	12650	221569	61931	37681	345537
	1912.75	498.03	208.63	253.48	279.35	234.62
2008	11296	12611	211161	61074	38908	335050
	1845.75	496.50	198.83	249.98	288.44	227.50

Note:- Figures in decemal points are indices of employees with base year 1967.

**Table No. 2**  
**Distribution of Punjab Government Employees according to**  
**Pay Scale and Groups as on 31st March, 2008**

S N	Pay scale / Pay Range (in Rs.)	Group A	Group B	Group C	Group D	Work charged	Contingency paid	On contract basis	Grand Total	%age to total
1	2	3	4	5	6	7	8	9	10	11
1.	2520-4140	0	0	0	44497	2200	0	0	46697	13.94
2.	2720-4260	0	0	0	10941	196	0	0	11137	3.32
3.	2820-4400	0	0	0	5636	80	0	0	5716	1.71
4.	3120-5160	0	0	55745	0	564	0	0	56309	16.81
5.	3120-6200	0	0	12349	0	343	0	0	12692	3.79
6.	3330-6200	0	0	21043	0	160	0	0	21203	6.33
7.	4020-6200	0	0	17629	0	11	0	0	17640	5.26
8.	4400-7000	0	0	12023	0	0	0	0	12023	3.59
9.	4550-7220	0	0	31275	0	1	0	0	31276	9.33
10.	5000-8100	0	0	13343	0	7	0	0	13350	3.98
11.	5480-8925	0	0	31440	0	0	0	0	31440	9.38
12.	5800-9200	0	0	16314	0	13	0	0	16327	4.87
13.	6400-10640	0	8142	0	0	0	0	0	8142	2.43
14.	7000-10980	0	2319	0	0	0	0	0	2319	0.69
15.	7220-10980	0	1282	0	0	0	0	0	1282	0.38
16.	7220-11320	0	868	0	0	0	0	0	868	0.26
17.	7220-11660	2950	0	0	0	0	0	0	2950	0.88
18.	7880-11660	2621	0	0	0	0	0	0	2621	0.78
19.	9200-13900	751	0	0	0	0	0	0	751	0.22
20.	9750-14700	375	0	0	0	0	0	0	375	0.11
21.	10025-15100	1813	0	0	0	0	0	0	1813	0.54
22.	12000-15500	636	0	0	0	0	0	0	636	0.19
23.	12000-16350	729	0	0	0	0	0	0	729	0.22
24.	13125-16350	179	0	0	0	0	0	0	179	0.05
25.	13500-16800	170	0	0	0	0	0	0	170	0.05
26.	14300-18600	459	0	0	0	0	0	0	459	0.14
27.	14300-20100	165	0	0	0	0	0	0	165	0.05
28.	16350-20100	86	0	0	0	0	0	0	86	0.03
29.	18600-22100 & above	362	0	0	0	0	0	0	362	0.11
30.	Upto 2000	0	0	0	0	0	8221	19412	27633	8.25
31.	2001-4000	0	0	0	0	0	2469	1995	4464	1.33
32.	4001-6000	0	0	0	0	0	637	1290	1927	0.58
33.	6001-8000	0	0	0	0	0	22	908	930	0.28
34.	8001 & Above	0	0	0	0	0	272	107	379	0.11
	Total	11296	12611	211161	61074	3575	11621	23712	335050	100

**Table No. 3**

Groupwise Distribution of Punjab Govt. Employees employed at Chandigarh & Districts according to Pay Scale and Groups as on 31st March,2008

S N	Pay Scale/ pay range ( in Rs. )	Group-A			Group-B			Group-C			Group-D			Work Charged			Contingency Paid			On Contract Basis			Grand Total			Percentage		
		Chd	Distts	Total	Chd	Distts	Total	Chd	Distts	Total	Chd	Distts	Total	Chd	Distts	Total	Chd	Distts	Total	Chd	Distts	Total	Chd	Distts	Total	Chd	Distts	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
1.	2520-4140	0	0	0	0	0	0	0	0	0	2253	42244	44497	3	2197	2200	0	0	0	0	0	0	2256	44441	46697	13.99	13.93	13.94
2.	2720-4260	0	0	0	0	0	0	0	0	0	444	10497	10941	0	196	196	0	0	0	0	0	0	444	10693	11137	2.75	3.35	3.32
3.	2820-4400	0	0	0	0	0	0	0	0	0	305	5331	5636	0	80	80	0	0	0	0	0	0	305	5411	5716	1.89	1.70	1.71
4.	3120-5160	0	0	0	0	0	0	3603	52142	55745	0	0	0	2	562	564	0	0	0	0	0	0	3605	52704	56309	22.36	16.53	16.81
5.	3120-6200	0	0	0	0	0	0	473	11876	12349	0	0	0	0	343	343	0	0	0	0	0	0	473	12219	12692	2.93	3.83	3.79
6.	3330-6200	0	0	0	0	0	0	473	20570	21043	0	0	0	0	160	160	0	0	0	0	0	0	473	20730	21203	2.93	6.50	6.33
7.	4020-6200	0	0	0	0	0	0	973	16656	17629	0	0	0	0	11	11	0	0	0	0	0	0	973	16667	17640	6.04	5.23	5.26
8.	4400-7000	0	0	0	0	0	0	934	11089	12023	0	0	0	0	0	0	0	0	0	0	0	0	934	11089	12023	5.79	3.48	3.59
9.	4550-7220	0	0	0	0	0	0	724	30551	31275	0	0	0	0	1	1	0	0	0	0	0	0	724	30552	31276	4.49	9.58	9.33
10.	5000-8100	0	0	0	0	0	0	97	13246	13343	0	0	0	0	7	7	0	0	0	0	0	0	97	13253	13350	0.60	4.16	3.98
11.	5480-8925	0	0	0	0	0	0	276	31164	31440	0	0	0	0	0	0	0	0	0	0	0	0	276	31164	31440	1.71	9.77	9.38
12.	5800-9200	0	0	0	0	0	0	3256	13058	16314	0	0	0	0	13	13	0	0	0	0	0	0	3256	13071	16327	20.20	4.10	4.87
13.	6400-10640	0	0	0	592	7550	8142	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	592	7550	8142	3.67	2.37	2.43
14.	7000-10980	0	0	0	141	2178	2319	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	141	2178	2319	0.87	0.68	0.69
15.	7220-10980	0	0	0	47	1235	1282	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	47	1235	1282	0.29	0.39	0.38
16.	7220-11320	0	0	0	10	858	868	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	858	868	0.06	0.27	0.26
17.	7220-11660	567	2383	2950	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	567	2383	2950	3.52	0.75	0.88
18.	7880-11660	166	2455	2621	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	166	2455	2621	1.03	0.77	0.78
19.	9200-13900	11	740	751	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	740	751	0.07	0.23	0.22
20.	9750-14700	0	375	375	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	375	375	0.00	0.12	0.11
21.	10025-15100	155	1658	1813	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	155	1658	1813	0.96	0.52	0.54
22.	12000-15500	101	535	636	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	101	535	636	0.63	0.17	0.19
23.	12000-16350	46	683	729	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	46	683	729	0.29	0.21	0.22
24.	13125-16350	3	176	179	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	176	179	0.02	0.06	0.05
25.	13500-16800	37	133	170	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	37	133	170	0.23	0.04	0.05
26.	14300-18600	50	409	459	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	409	459	0.31	0.13	0.14
27.	14300-20100	7	158	165	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	158	165	0.04	0.05	0.05
28.	16350-20100	16	70	86	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16	70	86	0.10	0.02	0.03
29.	18600-22100 & above	164	198	362	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	164	198	362	1.02	0.06	0.11
30.	Upto 2000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	8211	8221	0	19412	19412	10	27623	27633	0.06	8.66	8.25
31.	2001-4000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	72	2397	2469	57	1938	1995	129	4335	4464	0.80	1.36	1.33
32.	4001-6000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	637	637	26	1264	1290	26	1901	1927	0.16	0.60	0.58
33.	6001-8000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22	22	11	897	908	11	919	930	0.07	0.29	0.28
34.	8001 & Above	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	272	272	16	91	107	16	363	379	0.10	0.11	0.11
	<b>Total</b>	<b>1323</b>	<b>9973</b>	<b>11296</b>	<b>790</b>	<b>11821</b>	<b>12611</b>	<b>10809</b>	<b>200352</b>	<b>211161</b>	<b>3002</b>	<b>58072</b>	<b>61074</b>	<b>5</b>	<b>3570</b>	<b>3575</b>	<b>82</b>	<b>11539</b>	<b>11621</b>	<b>110</b>	<b>23602</b>	<b>23712</b>	<b>16121</b>	<b>318929</b>	<b>335050</b>	<b>100</b>	<b>100</b>	<b>100</b>

O - Not Applicable

**Table No. 4****Districtwise/Groupwise Distribution of Punjab Govt. Employees as on 31st March, 2008**

S N	Name of District	Group A	Group B	Group C	Group D	Work Charged	Contingency Paid	On Contract Basis	Total	%age
1	2	3	4	5	6	7	8	9	10	11
1	Gurdaspur	853	1329	20854	10180	123	1467	3907	38713	11.55
2	Amritsar	946	862	18175	5222	147	280	3238	28870	8.62
3	Tarn Taran	181	138	6362	1307	0	31	553	8572	2.56
4	Kapurthala	309	309	6544	1744	0	56	517	9479	2.83
5	Jalandhar	779	951	19818	3862	53	458	0	25921	7.74
6	Hoshiarpur	721	333	15789	3866	695	1131	65	22600	6.75
7	Rupnagar	427	450	6269	1993	125	2245	281	11790	3.52
8	S.A.S.Nagar	347	486	4149	1443	645	106	1056	8232	2.46
9	Ludhiana	1026	1082	19229	4930	183	6	1743	28199	8.42
10	Firozpur	602	1342	11563	3667	217	114	3144	20649	6.16
11	Faridkot	320	318	5031	1676	68	623	1040	9076	2.71
12	Bhatinda	404	578	8122	2178	366	139	2086	13873	4.14
13	Sangrur	524	618	10733	2763	0	60	1245	15943	4.76
14	Barnala	104	199	3304	620	0	57	1136	5420	1.62
15	Fatehgarh Sahib	196	312	3830	1129	264	236	875	6842	2.04
16	Patiala	1378	1223	19798	5859	657	2457	322	31694	9.46
17	Mansa	161	246	4395	1354	0	215	867	7238	2.16
18	S.B.S.Nagar	196	254	3863	1058	2	56	78	5507	1.64
19	Muktsar	212	256	6303	1468	21	1503	2	9765	2.91
20	Moga	287	535	6221	1753	4	299	1447	10546	3.15
21.	Chandigarh	1323	790	10809	3002	5	82	110	16121	4.81
	Total	11296	12611	211161	61074	3575	11621	23712	335050	100

**Districtwise/Groupwise Distribution of Punjab Govt. Employees as on 31st March, 2008 (Contd.)**

SN	Name Of Department	Gurda- spur	Amrit- sar	Tarn Taran	Kapur- thala	Jalan- dhar	Hoshia- rpur	Roop- nagar	SAS Nagar	Ludhi- ana	Firoz- pur	Farid- kot	Bathi- nda	Sang- rur	Barn- ala	F. Garh Sahib	Pati-ala	Mansa	SBS Nagar	Muktsar Sahib	Moga	Total	Chandi- garh	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
<b>(A) General Services</b>																								
1	Pb. Vidhan Sabha	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	313	313
2	Pb. Raj Bhawan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	122	122
3	Legal Remembrancer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	58	58
4	Advocate General	0	0	0	0	0	0	0	0	0	0	0	23	0	0	0	0	10	0	6	0	39	276	315
5	Prosecution & Litigation	35	43	0	15	33	17	29	0	40	19	20	0	28	8	13	32	0	8	0	9	349	66	415
6	Justice	250	430	0	151	396	222	245	0	343	289	160	226	385	37	125	374	130	104	99	98	4064	40	4104
7	Election	26	15	6	6	17	23	15	11	30	19	12	14	15	7	14	41	13	7	7	9	307	79	386
8	Language	3	6	0	4	7	4	4	0	1	4	5	4	4	0	5	177	4	0	0	0	232	0	232
9	Financial Commissioner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20	0	0	0	0	0	20	737	757
10	Revenue	865	702	318	423	751	576	313	312	707	637	286	380	567	226	361	679	400	339	281	315	9438	20	9458
11	Excise & Taxation	123	148	0	76	309	113	36	52	357	138	56	91	87	20	50	532	39	24	49	32	2332	0	2332
12	Punjab Public Service Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	81	0	0	0	0	81	0	81
13	Civil Secretariate	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2256	2256
14	Police	4720	6688	2221	1779	9568	3223	1350	13	5252	3264	1145	1771	1902	925	828	9003	966	486	1006	1201	57311	3496	60807
15	Home Guards	379	71	0	387	47	29	656	0	194	72	420	467	35	0	225	37	4	0	401	172	3596	53	3649
16	Jails	133	304	29	74	178	101	33	0	376	260	98	192	160	50	0	419	0	0	33	39	2479	89	2568
17	Treasury & Accounts	49	61	15	34	58	65	40	19	67	31	14	34	45	11	21	66	20	12	13	17	692	106	798
18	Examiner Local Fund	16	44	0	8	33	12	7	0	62	11	9	22	11	0	0	34	0	2	3	6	280	99	379
19	Controller Internal Audit	6	11	0	5	12	9	8	0	11	13	6	7	7	0	0	14	0	0	0	4	113	45	158
20	Institutional Finance & Banking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17	17
21	Printing & Stationary	4	0	0	0	8	6	7	108	10	2	3	5	7	0	5	314	2	0	0	0	481	123	604
22	Local Government	0	13	0	0	11	0	0	0	13	9	0	0	0	0	0	13	0	0	0	0	59	0	59
<b>(B) Social Services</b>																								
23	General Education	8995	7416	594	4100	7868	10480	3527	3210	10864	5624	3135	4792	7635	2067	2580	7129	2545	2492	3927	4127	103107	609	103716
24	Technical Education & Industrial Training	595	243	87	137	190	290	213	128	252	157	80	166	96	24	42	330	56	52	34	156	3328	221	3549
25	Sports	22	23	6	12	38	29	20	11	47	8	12	15	25	4	7	26	4	5	5	9	328	42	370
26	Youth Services	0	2	0	0	2	3	3	0	3	2	2	3	2	0	0	4	0	0	0	0	26	28	54
27	Cultural Affaires Museum Archaeology & Archives	0	0	0	3	0	7	4	2	8	6	0	0	8	0	17	0	0	0	0	0	55	90	145
28	Health & Family Welfare	2764	4072	1308	1255	2217	2020	960	768	3165	1860	1107	1488	2313	533	589	3865	704	691	563	799	33041	620	33661
29	Water Supply (Public Health)	505	588	102	4	292	814	558	1214	353	421	540	701	411	153	81	1199	352	116	599	273	9276	0	9276
30	Town & Country Planning	22	29	0	0	35	24	11	32	45	20	16	29	23	0	19	43	0	0	0	0	348	84	432
31	Chief Architect	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	57	0	0	0	0	57	95	152
32	Information & Publicity	24	25	10	19	34	17	17	8	26	16	14	13	11	6	11	30	11	6	8	7	313	216	529

**Districtwise/Groupwise Distribution of Punjab Govt. Employees as on 31st March, 2008 (Contd.)**

SN	Name Of Department	Gurda- spur	Amrit- sar	Tarn Taran	Kapur- thala	Jalan- dhar	Hoshia- rpur	Roop- nagar	SAS Nagar	Ludhi- ana	Firoz- pur	Farid- kot	Bathi- nda	Sang- rur	Barn- ala	F. Garh Sahib	Pati-ala	Mansa	SBS Nagar	Muktsar Sahib	Moga	Total	Chandi- garh	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
33	Social Welfare & Welfare of SCs & BCs	3967	2795	66	84	194	428	1359	1037	373	3150	897	1721	117	864	913	1677	839	72	1065	1358	22976	233	23209
34	Labour	13	33	0	12	37	11	0	28	52	17	0	15	14	1	7	36	3	0	3	12	294	97	391
35	Employment	23	27	3	9	31	19	14	0	34	24	7	24	17	4	10	39	7	6	5	6	309	76	385
36	Subordinate Services Selection Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24	24
37	Sainik Welfare	17	14	0	9	11	16	9	0	22	10	8	10	9	0	7	11	7	9	0	0	169	29	198
38	Hospitality	0	0	0	0	9	0	0	0	48	0	9	0	0	0	0	0	0	0	0	0	66	292	358
39	Rehabilitation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	42	42
40	Administrative General Official Trustee & Charitable Endowments	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17	17
	<b>(C) Economic Services</b>																							
41	Agriculture	284	210	109	63	128	239	107	53	337	136	122	153	126	36	49	130	73	64	128	71	2618	476	3094
42	Horticulture	91	47	29	36	67	78	25	19	52	48	26	29	37	3	37	128	17	13	21	11	814	45	859
43	Soil Conservation	85	112	0	24	84	338	51	119	96	124	46	80	60	19	14	53	54	42	80	26	1507	0	1507
44	Animal Husbandary	492	337	163	182	357	392	269	0	731	285	157	360	425	116	157	489	176	132	165	200	5585	186	5771
45	Dairy Development	17	11	11	11	13	15	23	5	25	12	10	8	23	1	11	13	6	6	7	5	233	40	273
46	Fisheries	33	41	0	22	19	22	27	0	26	16	14	9	35	2	23	34	12	10	8	8	361	40	401
47	Forest	93	127	0	19	64	194	88	32	75	54	15	66	57	14	31	123	22	30	44	23	1171	92	1263
48	Cooperation	162	145	46	29	124	113	84	35	195	143	70	124	149	25	55	183	65	51	63	69	1930	281	2211
49	Rural Dev. & Panchayats	235	179	109	44	110	173	72	38	189	163	54	143	114	45	81	240	65	53	83	63	2253	92	2345
50	Consolidation	0	0	0	0	0	0	0	0	0	42	0	0	0	0	0	3	0	0	0	0	45	0	45
51	Colonization	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	52	53
52	Irrigation	11883	1961	0	4	541	842	804	279	686	2142	228	128	662	23	0	1934	413	89	221	625	23465	1880	25345
53	Chief Electrical Inspector	0	0	2822	0	0	0	0	0	0	0	0	0	0	0	0	72	0	0	0	0	2894	0	2894
54	Industries	58	49	0	25	111	56	0	55	192	28	12	68	28	2	29	101	13	15	17	26	885	385	1270
55	Transport	984	874	172	12	912	566	409	0	950	593	8	11	14	0	11	39	6	418	452	455	6886	1034	7920
56	Civil Aviation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15	0	0	0	0	15	17	32
57	Public Works Deptt. (B&R)	588	801	281	339	839	852	267	635	1638	625	184	385	89	150	316	1648	123	94	304	226	10384	0	10384
58	Tourism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19	19
59	ESO Punjab	25	26	12	15	32	24	20	6	24	25	11	21	19	3	12	26	10	12	6	12	341	173	514
60	Food Civil Supplies & Consumer Affairs	127	147	53	48	132	138	103	3	228	129	58	74	171	41	66	201	67	47	58	77	1968	300	2268
61	Punjab State Planning Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	86	86
62	Lotteries & Small Savings	0	0	0	0	2	0	3	0	0	0	0	1	0	0	0	0	0	0	1	0	7	76	83
63	Lok Pal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	37	37
	<b>Total</b>	<b>38713</b>	<b>28870</b>	<b>8572</b>	<b>9479</b>	<b>25921</b>	<b>22600</b>	<b>11790</b>	<b>8232</b>	<b>28199</b>	<b>20649</b>	<b>9076</b>	<b>13873</b>	<b>15943</b>	<b>5420</b>	<b>6842</b>	<b>31694</b>	<b>7238</b>	<b>5507</b>	<b>9765</b>	<b>10546</b>	<b>318929</b>	<b>16121</b>	<b>335050</b>

**Table No. 6**

Deptt.-wise/Group-wise and sex-wise Distribution of Punjab Govt. Employees  
as on 31st March,2008 (Contd.)

SN	Name Of Department	Group A		Group B		Group C		Group D		Work Charged		Contingency Paid		Contract Basis		Total		Grand" Total (17+18)"	%age to G.Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		Male (17/19)	Female (18/19)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
<b>(A) General Services</b>																				
1	Pb. Vidhan Sabha	28	8	8	2	131	49	86	1	0	0	0	0	0	0	253	60	313	80.83	19.17
2	Pb. Raj Bhawan	8	0	2	1	38	5	64	2	0	0	0	0	1	1	113	9	122	92.62	7.38
3	Legal Remembrancer	6	0	6	1	15	12	17	0	0	0	0	1	0	0	44	14	58	75.86	24.14
4	Advocate General	97	12	12	0	69	23	52	2	2	0	0	0	35	11	267	48	315	84.76	15.24
5	Prosecution & Litigation	49	5	89	7	83	44	74	11	1	0	8	4	36	4	340	75	415	81.93	18.07
6	Justice	212	55	61	0	1841	342	1491	57	0	0	8	0	33	4	3646	458	4104	88.84	11.16
7	Election	5	0	20	3	135	45	55	4	0	0	10	7	77	25	302	84	386	78.24	21.76
8	Language	11	9	21	24	59	39	59	9	0	0	1	0	0	0	151	81	232	65.09	34.91
9	Financial Commissioner	49	14	23	20	306	199	126	18	0	0	0	0	1	1	505	252	757	66.71	33.29
10	Revenue	151	20	215	25	6175	774	1669	283	2	0	9	4	87	44	8308	1150	9458	87.84	12.16
11	Excise & Taxation	138	21	98	21	1110	239	623	69	0	0	7	4	1	1	1977	355	2332	84.78	15.22
12	Punjab Public Service Commission	7	3	1	0	27	16	22	0	0	0	0	0	4	1	61	20	81	75.31	24.69
13	Civil Secretariate	165	66	78	41	951	459	468	28	0	0	0	0	0	0	1662	594	2256	73.67	26.33
14	Police	481	18	108	9	53121	1800	1064	126	30	2	2879	129	1019	21	58702	2105	60807	96.54	3.46
15	Home Guard	17	0	4	1	375	84	142	25	365	0	1820	5	810	1	3533	116	3649	96.82	3.18
16	Jails	32	0	19	2	2226	111	149	19	0	0	5	0	3	2	2434	134	2568	94.78	5.22
17	Treasury & Accounts	10	0	56	12	418	136	122	12	0	0	6	13	9	4	621	177	798	77.82	22.18
18	Examiner Local Fund	45	4	28	1	190	44	62	2	0	0	1	0	2	0	328	51	379	86.54	13.46
19	Controller Internal Audit	30	0	21	6	53	18	25	3	0	0	1	0	1	0	131	27	158	82.91	17.09
20	Institutional Finance & Banking	2	1	1	1	4	2	1	1	0	0	0	0	3	1	11	6	17	64.71	35.29
21	Printing & Stationary	5	1	9	0	403	61	95	16	0	0	0	0	14	0	526	78	604	87.09	12.91
22	Local Government	3	1	3	3	18	15	14	0	0	0	0	0	2	0	40	19	59	67.80	32.20
<b>(B) Social Services</b>																				
23	General Education	823	812	4014	3196	38978	41336	6695	2940	454	238	670	1216	950	1394	52584	51132	103716	50.70	49.30
24	Technical Education & Industrial Training	314	105	173	35	1155	465	830	145	52	8	23	5	183	56	2730	819	3549	76.92	23.08
25	Sports	6	2	40	12	115	39	142	7	0	0	1	4	2	0	306	64	370	82.70	17.30
26	Youth Services	1	0	10	0	21	4	17	1	0	0	0	0	0	0	49	5	54	90.74	9.26
27	Cultural Affaires Museum Archaeology & Archives	3	0	6	2	34	22	64	9	0	0	0	0	5	0	112	33	145	77.24	22.76
28	Health & Family Welfare	2862	1050	688	250	8691	7660	7494	3763	4	0	209	198	385	407	20333	13328	33661	60.41	39.59
29	Water Supply (Public Health)	184	1	379	12	2681	494	2917	286	2009	12	84	4	212	1	8466	810	9276	91.27	8.73
30	Town & Country Planning	20	6	41	6	174	72	95	18	0	0	0	0	0	0	330	102	432	76.39	23.61
31	Chief Architect	15	9	11	14	46	24	29	4	0	0	0	0	0	0	101	51	152	66.45	33.55

**Table No. 6**  
Deptt.-wise/Group-wise and sex-wise Distribution of Punjab Govt. Employees  
as on 31st March,2008 (Contd.)

SN	Name Of Department	Group A		Group B		Group C		Group D		Work Charged		Contingency Paid		Contract Basis		Total		Grand" Total (17+18)"	%age to G.Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		Male (17/19)	Female (18/19)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
32	Information & Publicity	29	3	28	4	229	69	156	11	0	0	0	0	0	0	442	87	529	83.55	16.45
33	Social Welfare & Welfare of SCs & BCs	23	12	128	100	494	962	307	142	8	13	18	4117	7	16878	985	22224	23209	4.24	95.76
34	Labour	22	1	20	8	142	76	112	8	0	0	0	0	1	1	297	94	391	75.96	24.04
35	Employment	14	9	21	15	145	57	108	9	0	0	1	5	0	1	289	96	385	75.06	24.94
36	Subordinate Services Selection Board	2	0	4	2	9	0	7	0	0	0	0	0	0	0	22	2	24	91.67	8.33
37	Sainik Welfare	17	0	5	0	125	11	37	3	0	0	0	0	0	0	184	14	198	92.93	7.07
38	Hospitality	2	0	2	0	69	15	189	12	3	0	61	1	4	0	330	28	358	92.18	7.82
39	Rehabilitation	1	0	6	0	20	3	11	1	0	0	0	0	0	0	38	4	42	90.48	9.52
40	Administrative General Official Trustee & Charitable Endowments	1	1	3	0	6	2	3	1	0	0	0	0	0	0	13	4	17	76.47	23.53
<b>(C) Economic Services</b>																				
41	Agriculture	734	21	63	11	955	204	1019	75	0	0	1	1	10	0	2782	312	3094	89.92	10.08
42	Horticulture	132	5	9	3	128	25	505	46	0	0	1	2	1	2	776	83	859	90.34	9.66
43	Soil Conservation	134	2	18	4	906	114	287	40	0	0	2	0	0	0	1347	160	1507	89.38	10.62
44	Animal Husbandary	786	30	18	5	2348	111	2312	155	0	0	1	0	5	0	5470	301	5771	94.78	5.22
45	Dairy Development	12	1	14	0	167	27	46	5	0	0	0	1	0	0	239	34	273	87.55	12.45
46	Fisheries	3	2	34	5	150	28	171	8	0	0	0	0	0	0	358	43	401	89.28	10.72
47	Forest	36	5	30	3	854	82	199	30	0	0	7	3	9	5	1135	128	1263	89.87	10.13
48	Cooperation	43	5	109	18	1456	235	270	67	0	2	3	3	0	0	1881	330	2211	85.07	14.93
49	Rural Dev. & Panchayats	106	8	168	24	1400	329	270	32	0	0	5	0	3	0	1952	393	2345	83.24	16.76
50	Consolidation	1	0	4	3	20	4	11	2	0	0	0	0	0	0	36	9	45	80.00	20.00
51	Colonization	2	0	8	3	24	4	10	2	0	0	0	0	0	0	44	9	53	83.02	16.98
52	Irrigation	504	16	810	166	8355	1160	13060	1131	116	6	20	0	1	0	22866	2479	25345	90.22	9.78
53	Chief Electrical Inspector	33	0	83	0	2067	65	205	80	0	0	7	0	354	0	2749	145	2894	94.99	5.01
54	Industries	43	0	55	9	662	203	253	45	0	0	0	0	0	0	1013	257	1270	79.76	20.24
55	Transport	78	1	93	0	6659	245	670	66	8	0	4	0	96	0	7608	312	7920	96.06	3.94
56	Civil Aviation	2	0	2	0	11	5	9	2	0	0	0	0	1	0	25	7	32	78.13	21.88
57	Public Works Deptt.( B&R)	270	5	359	10	2822	494	5445	262	240	0	14	3	459	1	9609	775	10384	92.54	7.46
58	Tourism	1	0	1	0	2	5	9	1	0	0	0	0	0	0	13	6	19	68.42	31.58
59	ESO Punjab	28	13	53	7	226	111	62	10	0	0	2	0	2	0	373	141	514	72.57	27.43
60	Food Civil Supplies & Consumer Affairs	39	9	72	14	1409	298	387	35	0	0	1	1	2	1	1910	358	2268	84.22	15.78
61	Punjab State Planning Board	22	11	3	0	21	12	17	0	0	0	0	0	0	0	63	23	86	73.26	26.74
62	Lotteries & Small Savings	6	0	17	2	21	11	11	1	0	0	0	0	13	1	68	15	83	81.93	18.07
63	Lok Pal	8	0	3	0	15	1	10	0	0	0	0	0	0	0	36	1	37	97.30	2.70
	Total	8913	2383	8488	4123	151560	59601	50931	10143	3294	281	5890	5731	4843	18869	233919	101131	335050	69.82	30.18

Table No. 7

## District-wise, Group-wise and Sex-wise Distribution of Punjab Govt. Employees as on 31st March ,2008

SN	Name of District	Group-A		Group-B		Group-C		Group-D		Work Charged		Contingency Paid		Contract Basis		Total		Grand Total (17+18)	%age to G.Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		Male (17/18)	Female (18/19)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
1	Gurdaspur	681	172	967	362	15726	5128	8774	1406	116	7	1069	398	99	3808	27432	11281	38713	70.86	29.14
2	Amritsar	663	283	511	351	13422	4753	4150	1072	146	1	252	28	483	2755	19627	9243	28870	67.98	32.02
3	Tarntarn	146	35	133	5	5117	1245	1026	281	0	0	29	2	496	57	6947	1625	8572	81.04	18.96
4	Kapurthala	268	41	192	117	4306	2238	1342	402	0	0	17	39	465	52	6590	2889	9479	69.52	30.48
5	Jalandhar	621	158	677	274	15445	4373	3338	524	53	0	457	1	0	0	20591	5330	25921	79.44	20.56
6	Hoshiarpur	654	67	289	44	10817	4972	3412	454	457	238	860	271	65	0	16554	6046	22600	73.25	26.75
7	Rupnagar	315	112	306	144	4471	1798	1744	249	120	5	821	1424	166	115	7943	3847	11790	67.37	32.63
8	SAS Nagar	214	133	238	248	2118	2031	1238	205	637	8	31	75	55	1001	4531	3701	8232	55.04	44.96
9	Ludhiana	745	281	635	447	12236	6993	3746	1184	181	2	3	3	1142	601	18688	9511	28199	66.27	33.73
10	Firozpur	547	55	924	418	8753	2810	3134	533	207	10	48	66	74	3070	13687	6962	20649	66.28	33.72
11	Faridkot	259	61	192	126	3448	1583	1356	320	68	0	477	146	173	867	5973	3103	9076	65.81	34.19
12	Bhatinda	344	60	350	228	5336	2786	1860	318	364	2	79	60	457	1629	8790	5083	13873	63.36	36.64
13	Sangrur	435	89	472	146	7728	3005	2149	614	0	0	41	19	460	785	11285	4658	15943	70.78	29.22
14	Barnala	90	14	127	72	2398	906	543	77	0	0	22	35	205	931	3385	2035	5420	62.45	37.55
15	Fatehgarh Sahib	161	35	207	105	2603	1227	922	207	264	0	184	52	20	855	4361	2481	6842	63.74	36.26
16	Patiala	956	422	764	459	14753	5045	4890	969	656	1	595	1862	224	98	22838	8856	31694	72.06	27.94
17	Mansa	137	24	217	29	3105	1290	1159	195	0	0	114	101	46	821	4778	2460	7238	66.01	33.99
18	S B S Nagar	165	31	189	65	2796	1067	877	181	1	1	24	32	23	55	4075	1432	5507	74.00	26
19	Muktsar Sahib	185	27	192	64	4426	1877	1290	178	15	6	478	1025	2	0	6588	3177	9765	67.47	32.53
20	Moga	225	62	299	236	4230	1991	1260	493	4	0	213	86	105	1342	6336	4210	10546	60.08	39.92
21	Chandigarh	1102	221	607	183	8326	2483	2721	281	5	0	76	6	83	27	12920	3201	16121	80.14	19.86
	Total	8913	2383	8488	4123	151560	59601	50931	10143	3294	281	5890	5731	4843	18869	233919	101131	335050	69.82	30.18

**Table No. 8**

Deptt.-wsie/Group-wise distribution of No.of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist affected, Compasionate Ground Employees as on 31 March, 2008 (Contd.)

SN	Name Of Department	Sanctioned Posts				Filled Posts				Scheduled Castes				Backward Classes			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
<b>(A) General Services</b>																	
1	Pb. Vidhan Sabha	42	10	188	93	36	10	180	87	0	0	0	0	0	0	0	0
2	Pb. Raj Bhawan	8	3	46	69	8	3	43	66	1	1	5	25	0	0	4	5
3	Legal Remembrancer	8	8	31	22	6	7	27	17	1	3	5	5	0	0	3	0
4	Advocate General	112	17	104	56	109	12	92	54	5	1	10	9	0	1	2	4
5	Prosecution & Litigation	89	138	152	104	54	96	127	85	11	16	28	25	3	3	14	13
6	Justice	286	76	2426	1666	267	61	2183	1548	42	6	313	453	14	5	195	181
7	Election	7	24	306	115	5	23	180	59	0	5	28	20	0	1	21	2
8	Language	31	93	115	87	20	45	98	68	6	8	21	32	1	4	9	7
9	Financial Commissioner	67	48	572	174	63	43	505	144	12	8	98	65	0	0	29	18
10	Revenue	240	295	8176	2517	171	240	6949	1952	19	44	1811	791	4	12	584	235
11	Excise & Taxation	207	160	1833	1252	159	119	1349	692	14	23	271	235	2	10	99	51
12	Punjab Public Service Commission	14	4	51	22	10	1	43	22	1	0	9	5	0	0	0	0
13	Civil Secretariate	240	123	1780	499	231	119	1410	496	42	20	309	102	0	0	50	20
14	Police	570	140	59602	1331	499	117	54921	1190	50	18	13826	507	20	11	6019	236
15	Home Guard	30	7	945	203	17	5	459	167	3	0	84	67	1	0	43	10
16	Jails	42	27	2620	192	32	21	2337	168	4	2	553	120	4	1	227	9
17	Treasury & Accounts	21	117	709	167	10	68	554	134	1	11	125	52	0	4	40	10
18	Examiner Local Fund	82	59	372	109	49	29	234	64	6	7	45	28	0	1	9	2
19	Controller Internal Audit	34	35	89	33	30	27	71	28	1	1	12	6	1	1	6	4
20	Institutional Finance & Banking	4	2	7	3	3	2	6	2	1	0	2	1	0	0	0	0
21	Printing & Stationary	11	24	957	208	6	9	464	111	0	3	113	45	0	0	50	10
22	Local Government	5	7	48	19	4	6	33	14	0	0	6	6	0	1	6	2
<b>(B) Social Services</b>																	
23	General Education	3229	10001	102487	12766	1635	7210	80314	9635	307	1639	17245	4372	117	602	6708	1292
24	Technical Education & Industrial Training	668	289	2612	1397	419	208	1620	975	62	53	377	403	22	15	146	88
25	Sports	9	62	190	162	8	52	154	149	2	6	17	72	0	5	14	15
26	Youth Services	3	12	27	19	1	10	25	18	0	4	10	4	0	0	1	0
27	Cultural Affaires Museum Archaeology & Archives	7	10	71	91	3	8	56	73	0	1	11	41	0	0	9	2
28	Health & Family Welfare	5209	1064	20871	13286	3912	938	16351	11257	739	57	3196	4378	133	6	1172	1309
29	Water Supply (Public Health)	273	488	3906	3706	185	391	3175	3203	30	74	626	852	6	30	325	411
30	Town & Country Planning	67	81	366	136	26	47	246	113	7	12	47	46	0	4	21	7
31	Chief Architect	52	51	89	51	24	25	70	33	7	2	16	12	0	1	11	1
32	Information & Publicity	46	45	393	195	32	32	298	167	4	2	49	45	1	3	28	26

**Table No. 8**

Deptt.-wise/Group-wise distribution of No. of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist affected, Compasionate Ground Employees as on 31 March, 2008 (Contd.)

SN	Name Of Department	Sanctioned Posts				Filled Posts				Scheduled Castes				Backward Classes			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
33	Social Welfare & Welfare of SCs & BCs	57	309	1847	542	35	228	1456	449	8	49	364	196	0	9	112	50
34	Labour	30	30	295	160	23	28	218	120	4	9	51	54	1	0	16	7
35	Employment	33	69	291	178	23	36	202	117	4	7	67	60	0	1	15	14
36	Subordinate Services Selection Board	3	9	10	8	2	6	9	7	0	0	0	0	0	0	0	0
37	Sainik Welfare	20	22	166	46	17	5	136	40	0	1	21	12	0	0	8	3
38	Hospitality	2	3	95	220	2	2	84	201	0	0	16	61	0	0	8	18
39	Rehabilitation	3	12	47	19	1	6	23	12	0	1	11	4	0	0	0	2
40	Administrative General Official Trustee & Charitable Endowments	2	3	14	4	2	3	8	4	0	0	1	0	0	0	0	1
<b>(C) Economic Services</b>																	
41	Agriculture	1372	112	1870	1478	755	74	1159	1094	133	27	230	397	48	4	104	124
42	Horticulture	201	17	249	709	137	12	153	551	27	1	40	221	10	0	17	92
43	Soil Conservation	205	55	1363	487	136	22	1020	327	15	3	178	121	15	1	136	51
44	Animal Husbandary	1176	37	3061	2906	816	23	2459	2467	157	5	605	1163	41	1	225	247
45	Dairy Development	16	18	258	57	13	14	194	51	2	18	58	25	2	3	23	2
46	Fisheries	7	53	208	205	5	39	178	179	1	6	46	69	0	3	24	36
47	Forest	46	38	1385	302	41	33	936	229	9	8	252	69	2	5	107	27
48	Cooperation	53	169	2650	453	48	127	1691	337	7	25	362	104	2	10	139	39
49	Rural Dev. & Panchayats	132	211	2609	597	114	192	1729	302	28	35	393	105	9	16	163	47
50	Consolidation	3	7	55	20	1	7	24	13	0	1	11	5	0	0	0	2
51	Colonization	3	12	48	19	2	11	28	12	0	1	12	4	0	0	1	2
52	Irrigation	792	1284	14615	16724	520	976	9515	14191	54	152	2218	4072	16	89	965	1496
53	Chief Electrical Inspector	38	92	2801	312	33	83	2132	285	4	15	238	39	6	8	190	30
54	Industries	59	116	1177	412	43	64	865	298	8	19	210	132	3	3	68	24
55	Transport	102	126	9752	918	79	93	6904	736	19	17	1409	262	2	2	678	72
56	Civil Aviation	8	2	29	22	2	2	16	11	0	1	3	3	0	0	2	0
57	Public Works Deptt. B&R	357	445	4084	6303	275	369	3316	5707	27	60	682	2542	10	17	326	571
58	Tourism	1	1	14	10	1	1	7	10	0	1	1	6	0	0	1	0
59	ESO Punjab	76	126	463	95	41	60	337	72	8	9	69	44	2	1	36	6
60	Food Civil Supplies & Consumer Affairs	63	125	2450	491	48	86	1707	422	1	8	353	126	0	0	115	30
61	Punjab State Planning Board	44	27	67	54	33	3	33	17	6	0	9	3	1	0	2	1
62	Lotteries & Small Savings	7	20	37	12	6	19	32	12	2	6	12	6	0	1	4	2
63	Lok Pal	8	3	16	10	8	3	16	10	0	0	0	0	0	0	0	0
	Total	16632	17073	264167	74523	11296	12611	211161	61074	1902	2512	47190	22729	499	895	19330	6966

**Table No. 8**

No. of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist affected, Compasionate Ground Employees working in different Deptts. & Groups in Punjab Govt. as on 31 March 2008 (Contd.)

SN	Name Of Department	Ex-Serviceman				Wards of freedom				Handicapped employees				Terrorists affected				Compasionate Ground			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
1	2	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38
<b>(A) General Services</b>																					
1	Pb. Vidhan Sabha	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Pb. Raj Bhawan	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	4
3	Legal Remembrancer	1	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	1	2
4	Advocate General	0	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	1
5	Prosecution & Litigation	0	2	2	3	0	0	3	0	0	0	1	2	0	2	9	10	0	0	2	3
6	Justice	0	0	27	24	0	0	0	0	1	0	26	10	0	0	2	3	0	0	22	22
7	Election	0	0	4	4	0	0	0	0	0	0	6	3	0	0	35	2	0	0	4	1
8	Language	0	1	3	0	0	0	0	0	0	2	5	4	0	0	6	5	0	6	11	10
9	Financial Commissioner	0	0	8	9	0	0	0	1	0	0	10	6	0	0	12	1	0	0	35	1
10	Revenue	1	1	61	66	0	0	32	4	0	0	101	62	0	2	209	106	0	3	216	103
11	Excise & Taxation	1	1	9	15	1	0	3	2	0	0	17	13	0	0	76	43	0	0	108	52
12	Punjab Public Service Commission	1	0	0	1	0	0	0	0	0	0	2	1	0	0	0	0	0	0	2	1
13	Civil Secretariate	0	0	20	40	0	0	1	0	4	0	15	12	0	0	0	0	0	0	75	15
14	Police	4	2	1342	35	0	0	34	12	0	0	40	3	0	0	275	17	0	0	621	29
15	Home Guard	0	0	7	0	0	0	0	0	0	0	14	8	0	0	40	36	0	0	42	11
16	Jails	1	0	27	5	0	0	1	0	0	0	4	3	0	0	5	4	0	0	32	9
17	Treasury & Accounts	0	0	9	0	0	0	0	0	0	1	18	4	0	0	14	4	0	0	66	12
18	Examiner Local Fund	0	0	3	1	0	0	0	0	0	0	9	1	0	0	9	1	0	0	18	6
19	Controller Internal Audit	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	3
20	Institutional Finance & Banking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
21	Printing & Stationary	0	0	2	0	0	0	0	0	0	0	9	4	0	0	11	3	0	0	45	23
22	Local Government	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0
<b>(B) Social Service</b>																					
23	General Education	4	42	389	222	2	7	62	29	24	121	642	401	0	14	265	191	8	35	771	689
24	Technical Education & Industrial Training	2	0	28	54	0	0	2	0	2	1	28	27	0	1	56	29	1	6	83	93
25	Sports	0	1	1	1	0	0	0	0	0	0	4	3	0	0	1	2	0	0	5	10
26	Youth Services	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
27	Cultural Affaires Museum Archaeology & Archives	0	0	0	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0	6	12
28	Health & Family Welfare	34	41	108	300	7	3	12	14	14	0	130	172	0	0	64	78	10	5	154	223
29	Water Supply (Public Health)	2	6	30	71	1	1	7	5	1	2	41	26	1	1	23	14	0	0	74	119
30	Town & Country Planning	0	1	2	2	0	0	2	0	0	0	13	5	0	0	4	2	0	0	12	6
31	Chief Architect	0	0	0	2	0	0	0	0	0	0	2	2	0	0	0	0	0	0	10	9
32	Information & Publicity	0	0	5	5	0	0	0	0	0	1	6	8	0	0	2	1	0	0	14	15

**Table No. 8**

No. of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist affected, Compassionate Ground Employees working in different Deptts. & Groups in Punjab Govt. as on 31 March 2008 (Contd.)

SN	Name Of Department	Ex-Serviceman				Wards of freedom				Handicapped employees				Terrorists affected				Compassionate Ground			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
1	2	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38
33	Social Welfare & Welfare of SCs & BCs	0	0	19	7	0	0	3	4	0	3	38	11	0	1	20	5	0	1	42	22
34	Labour	0	1	5	6	0	1	4	0	0	1	2	2	0	0	7	12	0	0	13	6
35	Employment	0	0	3	5	2	0	0	0	0	0	15	5	0	0	30	11	0	0	16	14
36	Subordinate Services Selection Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
37	Sainik Welfare	7	2	113	26	0	0	0	0	0	0	2	1	0	0	0	0	0	0	22	2
38	Hospitality	0	0	3	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0	5	6
39	Rehabilitation	0	0	0	2	0	0	0	0	0	0	1	2	0	0	0	0	0	0	0	0
40	Administrative General Official Trustee & Charitable Endowments	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
<b>(C) Economic Service</b>																					
41	Agriculture	2	0	6	24	1	0	0	1	5	0	17	36	0	0	13	54	0	0	77	75
42	Horticulture	0	0	1	7	0	0	0	2	3	0	8	17	0	0	2	5	0	0	20	67
43	Soil Conservation	1	0	6	5	0	0	0	0	0	0	10	4	0	0	1	12	0	0	60	27
44	Animal Husbandary	2	0	14	13	0	0	0	0	0	0	33	53	0	0	11	26	0	0	47	96
45	Dairy Development	0	0	3	4	0	0	0	0	0	0	4	3	0	0	0	0	0	10	7	7
46	Fisheries	0	0	0	2	0	0	1	0	0	0	5	9	0	0	9	1	0	0	17	15
47	Forest	0	0	12	4	0	0	1	1	0	0	6	12	0	0	10	3	0	0	43	36
48	Cooperation	0	0	10	4	0	0	1	2	0	0	22	7	0	0	53	80	0	0	160	35
49	Rural Dev. & Panchayats	0	2	20	2	0	0	4	2	0	7	43	18	0	0	23	3	0	2	61	25
50	Consolidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51	Colonization	0	0	0	2	0	0	0	0	0	0	1	2	0	0	0	0	0	0	0	0
52	Irrigation	0	1	132	313	0	1	7	7	1	7	103	122	0	0	32	29	0	12	246	406
53	Chief Electrical Inspector	0	0	0	0	0	0	1	0	0	0	3	2	0	0	0	0	0	0	32	41
54	Industries	0	0	9	8	0	1	0	0	0	3	19	10	0	1	12	3	0	0	55	42
55	Transport	1	2	162	11	0	0	0	0	0	0	22	22	0	0	1	1	0	0	190	40
56	Civil Aviation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
57	Public Works Deptt. (B&R)	1	0	15	27	0	0	2	0	0	1	34	13	0	0	6	1	0	1	71	202
58	Tourism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59	ESO Punjab	1	1	6	1	0	0	21	0	0	2	11	3	0	0	67	11	0	0	22	7
60	Food Civil Supplies & Consumer Affairs	0	1	19	17	0	0	0	0	0	2	26	5	0	0	30	1	0	0	124	24
61	Punjab State Planning Board	1	0	2	1	0	0	0	0	0	0	2	1	0	0	0	0	0	0	1	3
62	Lotteries & Small Savings	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	0	3	2
63	Lok Pal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>67</b>	<b>109</b>	<b>2648</b>	<b>1357</b>	<b>14</b>	<b>14</b>	<b>205</b>	<b>86</b>	<b>55</b>	<b>154</b>	<b>1576</b>	<b>1146</b>	<b>1</b>	<b>22</b>	<b>1448</b>	<b>810</b>	<b>19</b>	<b>81</b>	<b>3766</b>	<b>2687</b>

Table No. 9

Distribution of SCs, BCs, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist affected & employed on Compassionate ground employees out of total posts filled in Pb. Govt. services as on 31st March, 2008

SN	Item	Group-A	Group-B	Group-C	Group-D	Total
1	2	3	4	5	6	7
1.	Total Sanctioned Posts	16632	17073	264167	74523	372395
2.	Total Filled Posts	11296	12611	211161	61074	296142
3.	Scheduled Castes	1902 (16.84)	2512 (19.92)	47190 (22.35)	22729 (37.22)	74333 (25.10)
4.	Backward Classes	499 (4.42)	895 (7.10)	19330 (9.15)	6966 (11.41)	27690 (9.35)
5.	Ex-Servicemen	67 (0.59)	109 (0.86)	2648 (1.25)	1357 (2.22)	4181 (1.41)
6.	Wards of Freedom Fighters	14 (0.12)	14 (0.11)	205 (0.10)	86 (0.14)	319 (0.11)
7.	Handicapped	55 (0.49)	154 (1.22)	1576 (0.75)	1146 1.88)	2931 (0.99)
8.	Terrorist affected	1 (0.01)	22 (0.17)	1448 (0.69)	810 (1.33)	2281 (0.77)
9.	Compassionate Ground	19 (0.17)	81 (0.64)	3766 (1.78)	2687 (4.40)	6553 (2.21)

Note:- Figures in brackets indicate Percentage to Total Posts Filled.

**Table No.10**

"District-wise No. of Punjab Government Employees-Employed Retired, Terminated, Dismissed, Resigned, Died and Pension availed/likely to be availed during the year 2007-08 & 2008-09

SN	Name of the District	Employed during the year	Retired during the year	Terminated, Dismissed, Resigned and Died During the year	Pension availed during the year	Pension likely to be availed during the year 2008-09
1	2	3	4	5	6	7
1	Gurdaspur	661	1206	96	1207	858
2	Amritsar	295	776	112	784	564
3	Tarn Taran	57	104	25	98	47
4	Kapurthala	145	123	1	119	84
5	Jalandhar	274	678	175	748	618
6	Hoshiarpur	0	194	0	194	110
7	Rupnagar	203	350	59	359	372
8	SAS Nagar	133	289	21	290	238
9	Ludhiana	106	419	15	426	527
10	Firozpur	120	534	104	532	240
11	Faridkot	160	184	40	179	100
12	Bhatinda	554	490	47	350	336
13	Sangrur	85	506	56	506	134
14	Barnala	113	138	3	137	92
15	Fatehgarh Sahib	42	179	10	178	94
16	Patiala	65	278	113	271	277
17	Mansa	51	185	19	184	58
18	SBS Nagar	35	278	28	296	218
19	Muktsar	10	254	10	254	110
20	Moga	309	345	60	345	205
21	Chandigarh	136	412	46	344	327
	Total	3554	7922	1040	7801	5609

**Table No. 11**

"Deptt.-wise No. of Punjab Government Employees-Employed Retired, Terminated, Dismissed, Resigned, Died and Pension availed/likely to be availed during the year 2007-08 & 2008-09

SN	Name of the Deptt.	Employed during the year	Retired during the year	Terminated, Dismissed, Resigned and Died During the year	Pension availed during the year	Pension likely to be availed during the year 2008-09
1	2	3	4	5	6	7
	<b>(A) General Services</b>					
1	Pb. Vidhan Sabha	9	16	0	16	11
2	Pb. Raj Bhawan	2	2	0	2	1
3	Legal Remembrancer	1	8	0	8	0
4	Advocate General	2	4	0	4	11
5	Prosecution & Litigation	60	22	3	18	13
6	Justice	114	39	13	42	33
7	Election	76	11	13	10	3
8	Language	3	7	2	7	6
9	Financial Commissioner	0	17	0	20	27
10	Revenue	101	141	59	142	100
11	Excise & Taxation	36	129	29	134	61
12	Punjab Public Service Commission	0	3	0	3	0
13	Civil Secretariate	0	0	0	0	0
14	Police	248	725	394	790	637
15	Home Guard	8	27	1	22	20
16	Jails	0	31	7	31	27
17	Treasury & Accounts	11	40	3	39	29
18	Examiner Local Fund	4	12	2	6	7
19	Controller Internal Audit	1	4	0	4	3
20	Institutional Finance & Banking	0	2	0	2	0
21	Printing & Stationary	3	15	6	22	20
22	Local Government	1	3	0	3	1
	<b>(B) Social Services</b>					
23	General Education	1216	2883	110	2900	2025
24	Technical Education & Industrial Training	236	81	16	85	65
25	Sports	1	23	1	20	17
26	Youth Services	2	3	0	2	0
27	Cultural Affaires Museum Archaeology & Archives	0	4	1	4	6
28	Health & Family Welfare	307	575	80	569	430
29	Water Supply (Public Health)	54	170	10	166	111
30	Town & Country Planning	1	19	0	19	11
31	Chief Architect	1	13	0	13	7
32	Information & Publicity	2	12	1	12	5
33	Social Welfare & Welfare of SCs & BCs	642	48	9	50	31
34	Labour	2	16	3	13	7
35	Employment	7	25	0	27	11
36	Subordinate Services Selection Board	24	1	0	1	1
37	Sainik Welfare	15	8	2	9	9
38	Hospitality	1	3	4	8	5
39	Rehabilitation	0	1	0	3	5
40	Administrative General Official Trustee & Charitable Endowments	0	0	0	0	1
	<b>(C) Economic Services</b>					
41	Agriculture	21	118	6	109	79
42	Horticulture	16	20	1	21	12
43	Soil Conservation	16	70	0	68	71
44	Animal Husbandary	42	174	24	146	106
45	Dairy Development	5	20	2	21	9
46	Fisheries	3	14	0	18	12
47	Forest	3	36	6	35	30
48	Cooperation	12	149	7	101	61
49	Rural Dev. & Panchayats	7	41	5	41	25
50	Consolidation	0	5	0	5	3
51	Colonization	0	4	0	3	1
52	Irrigation	85	946	89	932	601
53	Chief Electrical Inspector	0	4	0	4	0
54	Industries	17	39	3	42	28
55	Transport	55	554	58	525	423
56	Civil Aviation	0	0	1	0	0
57	Public Works Deptt. (B&R)	56	397	54	321	257
58	Tourism	0	0	0	0	0
59	ESO Punjab	5	22	1	16	12
60	Food Civil Supplies & Consumer Affairs	17	161	14	162	118
61	Punjab State Planning Board	1	2	0	2	3
62	Lotteries & Small Savings	2	3	0	3	1
63	Lok Pal	0	0	0	0	0
	<b>Total</b>	<b>3554</b>	<b>7922</b>	<b>1040</b>	<b>7801</b>	<b>5609</b>

**Table No.12**  
**Estimated Expenditure on Salaries of Punjab Govt. Employees according to Pay Scale during the year 2007-08.**

SN	Pay scale/ Pay range (Rs.)	Total employees (No.)	Mid value of pay scale(Rs.)	Total basic pay (Rs. 000) (Col. 3x4)	DP 50% (Rs. 000)	Total basic pay+DP (Rs.000) (Col.5+6)	Total dearness allowance (Rs. 000)	Total medical allowance (Rs. 000)	Total monthly salary (Rs. 000)	Total annual salary (Rs. 000)	%age to total
1	2	3	4	5	6	7	8	9	10	11	12
1	2520-4140	46697	3330	155501	77751	233252	95633	16344	345229	4142748	9.55
2	2720-4260	11137	3490	38868	19434	58302	23904	3898	86104	1033248	2.38
3	2820-4400	5716	3610	20635	10317	30952	12690	2001	45643	547716	1.26
4	3120-5160	56309	4140	233119	116560	349679	143368	19708	512755	6153060	14.19
5	3120-6200	12692	4660	59145	29572	88717	36374	4442	129533	1554396	3.58
6	3330-6200	21203	4765	101032	50516	151548	62135	7421	221104	2653248	6.11
7	4020-6200	17640	5110	90140	45070	135211	55436	6174	196820	2361840	5.43
8	4400-7000	12023	5700	68531	34266	102797	42147	4208	149152	1789824	4.12
9	4550-7220	31276	5885	184059	92030	276089	113196	10947	400232	4802784	11.08
10	5000-8100	13350	6550	87443	43721	131164	53777	4673	189614	2275368	5.24
11	5480-8925	31440	7203	226462	113231	339693	139274	11004	489971	5879652	13.58
12	5800-9200	16327	7500	122453	61226	183679	75308	5714	264701	3176412	7.34
13	6400-10640	8142	8520	69370	34685	104055	42662	2850	149567	1794804	4.14
14	7000-10980	2319	8990	20848	10424	31272	12821	812	44905	538860	1.24
15	7220-10980	1282	9100	11666	5833	17499	7175	449	25123	301476	0.69
16	7220-11320	868	9270	8046	4023	12069	4949	304	17322	207864	0.48
17	7220-11660	2950	9440	27848	13924	41772	17127	1033	59932	719184	1.67
18	7880-11660	2621	9770	25607	12804	38411	15748	917	55076	660912	1.53
19	9200-13900	751	11550	8674	4337	13011	5335	263	18609	223308	0.51
20	9750-14700	375	12225	4584	2292	6876	2819	131	9826	117912	0.27
21	10025-15100	1813	12563	22777	11388	34165	14008	635	48808	585696	1.36
22	12000-15500	636	13750	8745	4373	13118	5378	223	18719	224628	0.52
23	12000-16350	729	14175	10334	5167	15501	6355	255	22111	265332	0.62
24	13125-16350	179	14738	2638	1319	3957	1622	63	5642	67704	0.16
25	13500-16800	170	15150	2576	1288	3864	1584	60	5508	66096	0.15
26	14300-18600	459	16450	7551	3775	11326	4644	161	16131	193572	0.45
27	14300-20100	165	17200	2838	1419	4257	1745	58	6060	72720	0.17
28	16350-20100	86	18225	1567	784	2351	964	30	3345	40140	0.09
29	18600-22100 & above	362	20350	7367	3683	11050	4531	127	15707	188496	0.43
30	Upto 2000	27633	1000	27633	0	27633	0	0	27633	331596	0.76
31	2001-4000	4464	3000	13392	0	13392	0	0	13392	160704	0.37
32	4001-6000	1927	5000	9635	0	9635	0	0	9635	115620	0.27
33	6001-8000	930	7000	6510	0	6510	0	0	6510	78120	0.18
34	8001 & above	379	8000	3032	0	3032	0	0	3032	36384	0.08
	<b>Total</b>	<b>335050</b>	<b>307409</b>	<b>1690626</b>	<b>815212</b>	<b>2505838</b>	1002709	<b>104905</b>	<b>3613452</b>	<b>43361424</b>	100.00